



SCOPE AND SEQUENCE

LETTER FROM THE PRESIDENT

Dear SCOPE members,

Where is your voice? How important are you?

At the time that I write this, just a little more than 12 months from Election Day in November of 2014 here in Ohio that will determine many things for state employees. I am certain that in December of 2013, OEA is going to endorse a candidate that is pro-education. If you believe that the current governor is a pro-education and a pro-labor governor, let me remind you of a few things. The teacher evaluation system put into law last year was created with very little input from your leadership. We were at the mercy of what our Republican led house and Senate thinks is best in evaluating your job performance. SCOPE was able to carve out some exceptions for a few of its agencies, but DYS, Ohio State School of the Blind, and the Ohio School for the Deaf are not exempt from the new laws.

If any educator in our union is deemed “poor” and subsequently is terminated, I will be extremely upset, and I would hope you would be also. Is the teacher to blame because the student doesn’t like prison? Has no family life? Maybe they just can’t make annual progress due to a learning disability, and the school district just doesn’t give you the support you need to reach that student. Should 50% of your evaluation come from a test score?

Don’t think it will happen? Well, if you don’t want it to happen, then someone else has to be in charge down at the statehouse. Our chance to change this legislation to laws that consider student socio-economic issues, and provide teachers with some defense against a systematic evaluation problem, is around the corner in November of 2014.

In the meantime, we can expect an attempt to implement anti-union legislation via a ballot initiative. This legislation would ensure that employees have a “Right to Work”, and what it means for us, is that we wouldn’t bargain contracts, we simply would take what our employers felt we are worth. Have you looked at what private schools/prisons pay their employees? It isn’t just about belonging to a union or not. It strips workers of their ability to impact the workplace for the benefit of their students.



Happy Thanksgiving!

November 2013

Special points of interest:

- Letter from the President
- The Secretary Reports
- Question for Today
- Did You know?

Officers**President:****Dominic Marsano****Vice President:****Betsy Lavinder****Treasurer:****Marianne Huffman****Secretary:****Diane Prettyman****Letter from the President (continued)**

Are we going to standby and let corporate interests and privatization own the public education system? Are you willing to bet your employment on it? Do you think our current governor would keep your salary the same for 4 more years?

We need your contributions to the OEA Fund for Children and Public Education (FCPE).

A one dollar per pay contribution to the OEA FCPE could change that. That dollar could make the difference for a long time to come. I understand if you are not political, or you dislike everyone in government, but there are some folks that want to represent the interests of educators, firefighters, police, and public employees in our government. They know how important we are. That dollar could be used to give them a chance to work for our interests. Any politician, Republican or Democrat that can support our interests and those of our students need to be considered with our assistance.

That dollar could be your voice!

See your local site rep to get the payroll deduction form, and get it in now to make a difference.

In solidarity,

Dominic Marsano



From SCOPE Secretary Diane Prettyman

SCOPE Day 2013 was a successful and resourceful professional day mostly because of the 300 plus in attendance. Reviews were favorable and we look forward to planning the next SCOPE Day to be held June of 2015.

ATTENTION ALL NEA/OEA DELEGATES: your all-area meeting and delegate briefing is November 8th, 2013 from 5:00-8:30 pm. It is at the Columbus Marriott Northwest; 5605 Blazer Parkway, Dublin, Ohio 43017

ATTENTION ALL MEMBERS: Come and meet OEA President Becky Higgins on District Day November 15th at 6:30 pm. It will be held at the Central OEA facility, 947 Goodale Blvd, Columbus, Ohio. Food and drink will be served. Please RSVP to Kevin.Griffin@centraloea.org

As a reminder: Members are invited and encouraged to attend any executive board or committee meeting. Minutes of all meetings are available upon request. You can send your request to Diane Prettyman at dcpretty@sbcglobal.net. And remember you can check out the website for updates at:

www.aboutscope.ohea.us

Question for today

Do you have a SAFE Account?

It is imperative that all members log on to the ODE website and apply for a SAFE account. Beginning January 2014 all first-time and **renewal licensure applications** must be completed online. In order to complete the licensure application you will need a SAFE account. You will also need an Ohio driver's license to get started. So be sure to go to <http://education.ohio.gov> and get your SAFE account today.

Did You Know?

CEA sponsors on line continuing education classes. The prices are affordable and tuition reimbursement is available; the program is user friendly. To access go to the following website:

www.ceanational.org/prodev.htm



All grievances must be sent to grievance chair Betsy Lavinder



One Teacher Can Make A Difference

One Teacher can destroy the heart and mind of one student or many students.

One Teacher can open the hearts and minds of students, can instill a feeling of true worth and human dignity that will enable a student to surmount the tragedies of futility.

We need go no further than the nearest classroom to find a student already beaten by life, a student who already know they are nobody.

Just One Teacher can at least help this student feel they are somebody.

One Teacher Can Make A Difference!

Author Unknown

