

SCOPE & SEQUENCE

THIS NEWSLETTER IS FOR MEMBERS ONLY AND ITS CONTENTS ARE NOT FOR USE OUTSIDE THE BARGAINING UNIT

August 2014

Dominic Marsano, President
 Betsy Lavinder, Vice President
 Diane Prettyman, Secretary
 Marianne Huffman, Treasurer

Edited by Diane Prettyman
 Formatted by Betsy Lavinder

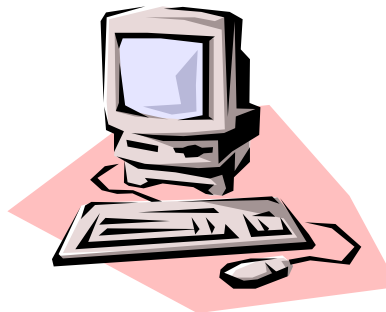
FROM THE SCOPE PRESIDENT

We have entered in to the final fiscal year of our current contract. SCOPE has organized its negotiating team for 2015. Serving on the team for 2015 are: Vice President Betsy Lavinder (*DYS Indian River*), Secretary Diane Prettyman (*DRC Ohio Reformatory for Women*), Treasurer Marianne Huffman (*DRC Pickaway Correctional*), Jen Behary (*Ohio School for the Deaf*), Chris Ross (*Ohio State School for the Blind*), Evan Struble (*State Library*), and myself, along with Kerri Hoover, OEA Labor Relations Consultant. In addition, Jack Rosenberry (*DRC Belmont Correctional*) will lead the bargaining support committee. Jack will be taking requests through the end of November 2014 for those individuals who wish to be on the committee. This committee will be asked to formulate and administer surveys, mailings, and member to member communication. It will involve driving long distances to spread the word

and keep members updated as well as collecting members' input. If you are interested, contact Jack at JLR4442003@yahoo.com

It is my understanding that the state will first bargain with OCSEA beginning in December. SCOPE will go in May as our contract is the last to expire. Next year we will host town hall meetings in key regions around the state. Be sure your site rep has your home e-mail address so that this communication can be forwarded to you. The officers will notify the department reps who in turn will notify the site reps of all schedules and your site rep should contact you through e-mail.

Our new electronic grievance system is up and running. All site reps were trained in the process and the transition has been relatively smooth. You can now file grievances from home, on weekends, in the



All Grievances must be filed online now.

evening, and even while you are at work. The new site is located at:

<http://oh-grievance.secure.force.com/AppLogin/SiteLogin>

Information on how the system works and an FAQ Webinar is located at:

<http://das.ohio.gov/Divisions/CollectiveBargaining/OCBForms.aspx>

This link has also been posted on the SCOPE website. The new system automatically files your grievance at Step 2, so there is no need to send

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SCOPE General Membership Meeting

Dayton Marriott
 Tuesday, September 9
 5:00 pm
 1414 South Patterson Blvd
 Dayton, OH

At the CEA Conference



Tuition Reimbursement
 SCOPE doesn't manage tuition reimbursement.
 Contact DAS on the web at edf.ohio.gov and apply on line. You have just 60 days from completing your activity to apply.

FROM THE SCOPE SECRETARY

We hope to see most of you at the CEA meeting in Dayton on September 8-10. There will be an all member meeting on Tuesday September 9th at 5:00 pm. Look for posted signs for the location.

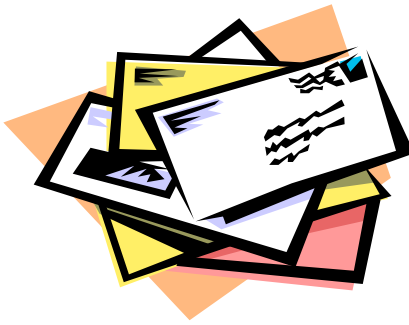
Your site rep has all of the current materials distributed by OEA. If you have not received them, please let me know.

OEA had a Leadership Conference at the beginning of August. Those in attendance were Dominic, Betsy, Marianne, Jack Rosenberry, Tammy Koontz and myself. We were given a lot of valuable information as we prepare for a very important bargaining year. In addition, we also went to a Bargaining conference in July hosted by Central OEA. Kerri Hoover, our OEA labor representative was present, and we had a lot of discussion with her about negotiations. Chris Ross, one of our new members on the executive board from

Ohio State School for the Blind also joined us.

The executive board met Friday evening August 22nd and on August 23rd, we held site rep training at the OEA facility.

Minutes of all board meetings are available to members once they are approved by the executive board. Email me at dcpretty@sbcglobal.net for copy.



Membership forms need mailed to OEA and Diane

All site reps are asked to schedule at least four labor/management meetings each year. Now is a good time to bring up inclement weather and flexing for such. See if your site can have a workable and agreeable plan ahead of time. Also, classroom temperature is an issue that should be addressed by site.

FROM THE SCOPE PRESIDENT—Continued

documents through certified mail. If you need help contact grievance chair Betsy Lavinder or your site rep. Newer site reps can be easily trained.

Finally, thank you for all that you do; I hope you have a productive school year.

In Solidarity,

Dominic Marsano, SCOPE President

2014—2015 SCOPE Executive Board Contact Information

Dominic Marsano, President—419-543-5683

Betsy Lavinder, Vice President—419-606-5049

Diane Prettyman, Secretary—614-562-5119

Marianne Huffman, Treasurer—614-507-3702

Jen Behary, Ohio School for the Deaf—614-728-1407

Nola Derheimer, DYS—330-323-4182

Todd Dygert, DRC—614-571-5742

Diana Jackson, DRC—614-397-5710

Tammy Koontz, DRC—513-652-4114

Bruce Moore, DRC—330-883-4631

Jack Rosenberry, DRC—740-312-5323

Evan Struble, State Library & Miscellaneous Agencies—614-679-9505

(Mary) Chris Ross, Ohio State School for the Blind—614-752-1359

Kerri Hoover, OEA LRC
800-252-1500



The deadline to register for the upcoming Gubernatorial elections is OCTOBER 6th in order to vote in the November General Elections.

Election Day is November 4th!

Register today and invite a family member or friend to do so!