

SCOPE & SEQUENCE—MAY

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2016

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FROM THE SCOPE PRESIDENT

Dominic Marsano

Dear Members,

The long semi-cold winter is now a memory, and as we move into spring, we are looking ahead to graduations and student promotions. Your work towards this endeavor is the most honorable work, and we couldn't do it without the support of our Teachers, Librarians, Guidance Counselors, and Education Specialists. So a warm thank you for all of the work that you have done this past year. Congratulations to each of us for all the success we accomplished with our students this year.

For those of you who are ending your careers this year, we are a bit envious, but very happy for you, and hope your retirement brings you much joy, good health, and relaxation.

We started this year with a new contract, and many of you have asked, "Where is my new contract book?" Well, the state took its time in bargaining, and it is taking its time to produce a version of the contract that can be printed. We will have a meeting in May with the state to get a copy of the contract to the printer, and get those books out to you by the end of June. In the meantime, we will work from the copy we have sent to your building reps, and we will have the

state post a copy on line for your use.

Some things to consider as we move forward this year: On November 14th, you will be released by your agency to



attend SCOPE Professional Development Day and you are encouraged to attend. This professional development day will give you an opportunity to earn CEU's for license renewal, join fellow members in order to network, and bring ideas to the Union for our next round of bargaining coming in 2018. There will be no admission fee for dues paying members. All attendees we will need to pre-register, as we have to have a full list of attendee names to submit to the state for funding purposes.

For the first year in approximately 5 years, SCOPE has maintained its membership numbers and has even grown a bit in a couple of agencies.

If you are under the new teacher evaluation system put in place by DYS or the Deaf or Blind schools: First of all,

make sure you read the policy put in place by your agency and follow it. When the agency deviates from policy we need to know about it. Do not be unaware of observations, timelines, and meetings related to your evaluation. Be vigilant to these new changes, and alert your Union leadership if you believe evaluations are not being conducted properly. We wish to work with the state to ensure evaluations are done accurately and fairly.

Site representative elections are coming up in May. Each building with at least 2 members located there should conduct a site rep election. Go to www.aboutscope.oh.us to learn more about elections.

Speaking of elections, remember to register to vote this year, as this election may impact your occupation more than any election in the past. Keep those representatives in mind that have your economic and employment interests at heart, and watch out for the ones that don't.

Lastly, remember to give at least 1 dollar to the OEA Fund for the Children, and if you haven't been asked how to contribute, please contact your site representative for a deduction card. SCOPE's goal is 25% of all members contributing this year. We are currently at 19%.

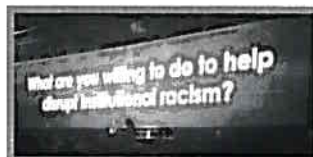
In Solidarity, Dominic Marsano,
SCOPE President

NEA LEADERSHIP SUMMIT

NEA Leadership Summit formerly known as Mid-Atlantic presented it's second Eastern Conference February 26– March 1, 2016 in Dallas, Texas. I, Tammy Koontz was in attendance and I am glad that I was. This was one of the most insightful Summits that I have attended. NEA's focus for it's membership this year is Institutional Racism and how do we address it.

The answer to this thought came in many forms. The first form was presented in an artistic form through our first presenter Eric Wahl. Through his artistic abilities he brought this issue to life through his paintings. He also wrote a book which he signed and gave away 150 copies.

Next we were challenged through a panel consisting of students, minority leaders and our own NEA Vice President Rebecca "Becky" Pringle. This panel discussion was lead by a moderator, David J. Johns from Washington DC. The discussion "Racial Justice in Education"



Our last presenter, Dr. Bertice Berry, brought life and laughter to her message themed "Unite, Inspire, Lead".

She inspired all of us to do just that no matter what our

title as an educator is. She encouraged us to come to together collectively to nurture and educate the whole



child. Dr. Berry's along with all of the presenters of the NEA Summit's presentation can be viewed in YouTube. Key in NEA Leadership Summit. I think you will be thoroughly pleased and entertained.

Tammy Koontz.

SCOPE DAY

Nov. 14, 2016

Crowne Plaza

Columbus North-
Worthington, 6500

Doubletree Ave,
Columbus, Oh. This
is a professional day
and you will be
released to attend.



FROM THE SECRETARY



Diane Prettyman

A special thank you to all the site reps this year, especially the many that have assisted with membership issues! When we get a new member, the first thing is to have them fill out the OEA membership form, scan it and email it to me at work. I send it directly to OEA's membership department and we get a printout every pay period showing the status of everyone in our association. Next, and this is very important, the member must fill out the dues deduction card with code DO 8 checked. That way, the State will deduct dues from payroll and report that to OEA. The dues deduction card does not come

to me; personnel then sends it on to DAS where it is processed. Often we get the membership form done, but not the dues deduction card. Both have to be completed, and the site reps have been wonderful in assisting with this. So again, I appreciate all the help from the site reps, and we are well on the way to our growing membership being current on a consistent basis. Anytime you need either form, please contact me and I will send it right away.

Minutes of all board meetings are available to

members once they are approved by the executive board. Email me at dcpretty@sbcglobal.net for a copy

Members are welcome to attend board meetings. Please forward notice to me that you are coming.

Diane Prettyman,
SCOPE Secretary

